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<b>AUTHORIZATION OF AGENT</b>

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Application Number	09/890,536	_
Filing Date	1/15/2003	_
First Named Inventor	Salamone et al.	
Group Art Unit	2151	
Examiner Name	Unknown	
Attorney Docket Number		

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POWER OF ATTORNEY OR
<b>AUTHORIZATION OF AGENT,</b>
NOT ACCOMPANYING
APPLICATION

Application Number	09/890,536
Filing Date	1/15/2003
First Named Inventor	Salamone et al.
Group Art Unit	2151
Examiner Name	UNKNOWN
Attorney Docket Number	9318-022-999

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		der 37 CFR 3.73b) (					
			Applicant or Assi				İ
Name	SEÁN	P. BAKER	- Abandalle at Mast	gires or record	<del></del>		1
Signature		Laarbakel	_			<del></del>	
Date	61	- MAY 2003		<del></del>	***		1
NOTE: Signature	s of all the	inventors or essignees of a	record of the entire inter	est or their representati	ve(s) are requi	red. Submit	
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Burden Hour Statement: This form to estimated to take 0.2 hours to complete. Time will vary depending upon the needs of the individual case. Any comments on the emount of time you are required to complete this form should be each to the Crief Information Officer, Patent and Tradement Office, Washington, DC 20221. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commitment for Patents, Westington, DC 20231.

9,9 Aps.0N

7.MAY.2003 11:13 IONA TECHNOLOGY



(09-00) Approval for use (frough 10/31/2002 OME 0551-003 ant and Trademark Office: U.S. DEPARTMENT OF COMMERCE

STATEMENT UN	DER 37 CFR 3.73(b)					
Applicant/Patent Owner: IONA Technologies Inc						
Application No./Patent No.: 09/890.538	Filed/Issue Date:	1/15/2003				
Entitled: Method and System for Dynamic Confid	guration of Activators in a C	dient-Server Environment				
IONA Technologies Inc. , a (Name of Assignee)	CORPORATION	when the same of t				
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states that it is:		RECEIMED				
1X_ the assignee of the entire right, title, and i	nterest; or	MAY 0 8 2003				
<ul> <li>an essignee of less than the entire right, the extent (by, percentage) of its owners.</li> </ul>						
in the patent application/patent identified above by	· —	Technology Center 21(				
A. X An assignment from the inventor(s) of the assignment was recorded in the United S Reel/Frame_013808/0813, or for which	States Patent and Tradema	rk Office at				
OR						
B A chain of title from the inventor(s), of the current assignee as shown below:	patent application/patent	identified above, to the				
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2. From:	To:					
The document was recorded in the U Reel/Frame, or for v	Inited States Patent and Tr					
3. From:	Τα					
The document was recorded in the U	Inited States Patent and Tr					
Additional documents in the chain	• •					
Copies of assignments or other documents [NOTE: A separate copy (i.e., the original document) must be submitted to Assignme assignment is to be recorded in the records	in the chain of title are atta assignment document or a at Division in accordance v	ached. true copy of the original vith 37 CFR Part 3, if the				
The undersigned (whose title is supplied below) is	authorized to act on behal	f of the assignee.				
6 MAY 2003	SEÁN P. BAKER					
Date	Sea Solue	nted name				
Signature						
	CHIEF CORPORATE SO	CIENTIST				

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IONY TECHNOLOGY

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UNITED STATES DEPARTMENT OF COMMERCE Patent and Trademark Office

ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Westington, D.C. 20231

APRIL 29, 2003

LACASSE & ASSOCIATES, LLC 1725 DUKE STREET SUITE 650 ALEXANDRIA, VA 22314

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UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 04/29/2003

REEL/FRAME: 013606/0813

FILING DATE: 01/15/2003

NUMBER OF PAGES: 11

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

KIELY, PAUL DOC DATE: 04/11/2003

ASSIGNOR:

CLARKE, ALAN DOC DATE: 04/06/2003

ASSIGNOR:

SULLIVAN, KEVIN DOC DATE: 04/03/2003

ASSIGNEE:

IONA TECHNOLOGIES, PLC THE IONA BUILDING SHELBOURNE ROAD DUBLIN 2, IRELAND

SERIAL NUMBER: 09890536

PATENT NUMBER: ISSUE DATE:

**KEIN WOOTAWEITHTO** 

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013606/0813 PAGE 2

MARGARET LASALLE, PARALEGAL ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

JOINT

## ASSIGNMENT

WHEREAS, WE, (1) Julie Salamone; (2) Ronald Witham Jr.; (3) Paul Kiely; (4) Kevin Sullivan; and (5) Alan Clarke, ASSIGNORS, citizens of the (1) United States; (2) United States; (3) Ireland; (4) Ireland,
and (5) Ireland, respectively, and residing at (1) 15 Ellis Avenue, Medford, MA 02155, USA; (2) 308 Ketch Harbour Road, Halibur Bay, Canada B3V 1J6; (3) 8 Rockingham Green, Station Road, Leixlip, Co. Kildare, Ireland; (4) Minaun, Cheekpoint, Co. Waterford, Ireland, and (5) 4 the Borough
Phibsboro, Dublin 7, Ireland, respectively, are the inventors of the invention for METHOD AND SYSTEM FOR
DYNAMIC CONFIGURATION OF ACTIVATORS IN A CLIENT- SERVER ENVIRONMENT, which we
have executed an application for a Patent of the United States.
□ which is executed on □ even date herewith or □
which is identified by attorney docket no. 9318-022-999 which was filed on 1/15/2003, Application No. 09/890,536
and WHEREAS, IONA TECHNOLOGIES, PLC, ASSIGNEE, an Irish company, having a place of business at The IONA Building, Shelbourne Road, Dublin 2, Ireland, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:
NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filled for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;
AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.
AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.
AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful paths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.
IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective ignatures.
Date, 2003L.S.
Date, 2003L.S.  Julie Salamone

Date	_, 2003		L.S.
		Ronald Witham Jr.	
Date (184 APRIC	_, 2003	Paul Kiely	L.S.
Date	_, 2003	Kevin Sullivan	L.S.
Date	_, 2003	Alan Clarke	L.S.
State of ) SS.: County of )			
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Salamone, personally known to me of	on the ba	sis of satisfactory evidence to be the person(s) whose name(s) is so	ubscribed
		d to me that he/she/they executed the same in his/her/their are ture(s) on the instrument the person(s), or the entity upon behalf	
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**JOINT** 

## ASSIGNMENT

WHEREAS, WE, (1) Julie Salamone; (2) Ronald Witham Jr.; (3) Paul Kiely; (4) Kevin Sullivan; and (5) Alan Clarke, ASSIGNORS, citizens of the (1) United States; (2) United States; (3) Ireland; (4) Ireland, and (5) Ireland, respectively, and residing at (1) 15 Ellis Avenue, Medford, MA 02155, USA; (2) 308 Ketch Harbour Road, Halibur Bay, Canada B3V 1J6; (3) 8 Rockingham Green, Station Road, Leixlip, Co. Kildare, Ireland; (4) Minaun, Cheekpoint, Co. Waterford, Ireland, and (5) 4 the Borough Phibsboro, Dublin 7, Ireland, respectively, are the inventors of the invention for METHOD AND SYSTEM FOR
DYNAMIC CONFIGURATION OF ACTIVATORS IN A CLIENT- SERVER ENVIRONMENT, which we
have executed an application for a Patent of the United States.
□ which is executed on □ even date herewith or □
<ul> <li>     which is identified by attorney docket no. 9318-022-999     which was filed on 1/15/2003, Application No. 09/890,536   </li> </ul>
and WHEREAS, IONA TECHNOLOGIES, PLC, ASSIGNEE, an Irish company, having a place of business at The IONA Building, Shelbourne Road, Dublin 2, Ireland, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:
NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;
AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.
AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.
AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.
IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.
Date, 2003L.S.

	•					
Date	, 2003	Ronald Witham Jr.	L.S.			
Date	, 2003	Paul Kiely	L.S.			
Date	, 2003	Kevin Sullivan	L.S.			
Date 6th april	, 2003	Olon Olove. Alan Clarke	L.S.			
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Salamone, personally known to me o to the within instrument and acknown	n the ba owledge ir signa strument		se name(s) is subscribed his/her/their authorized			
State of ) SS.: County of )		<del></del>				
On, 2003, before me,, Notary Public, personally appeared Ronald Witham Jr., personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.						
WITNESS my hand and of	ficial se	eal				

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Public, personally appeare whose name(s) is subscrib his/her/their authorized ca upon behalf of which the	, 2003, before me,, Notary and Paul Kiely, personally known to me on the basis of satisfactory evidence to be the person(s) bed to the within instrument and acknowledged to me that he/she/they executed the same in apacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity person(s) acted, executed the instrument.  and and official seal
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Public, personally appear person(s) whose name(s) same in his/her/their author the entity upon behalf of the	, 2003, before me,, Notary red Kevin Sullivan, personally known to me on the basis of satisfactory evidence to be the is subscribed to the within instrument and acknowledged to me that he/she/they executed the orized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or which the person(s) acted, executed the instrument.
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Public, personally appeare whose name(s) is subscribis/her/their authorized ca upon behalf of which the	, 2003, before me,, Motary and Alan Clarke, personally known to me on the basis of satisfactory evidence to be the person(s) bed to the within instrument and acknowledged to me that he/she/they executed the same in apacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity person(s) acted, executed the instrument.
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JOINT

## ASSIGNMENT

WHEREAS, WE, (1) Julie Salamone; (2) Ronald Witham Jr.; (3) Paul Kiely; (4) Kevin Sullivan; and (5) Alan Clarke, ASSIGNORS, citizens of the (1) United States; (2) United States; (3) Ireland; (4) Ireland, and (5) Ireland, respectively, and residing at (1) 15 Ellis Avenue, Medford, MA 02155, USA; (2) 308 Ketch Harbour Road, Halibur Bay, Canada B3V 1J6; (3) 8 Rockingham Green, Station Road, Leixlip, Co. Kildare, Ireland; (4) Minaun, Cheekpoint, Co. Waterford, Ireland, and (5) 4 the Borough Phibsboro, Dublin 7, Ireland, respectively, are the inventors of the invention for METHOD AND SYSTEM FOR DYNAMIC CONFIGURATION OF ACTIVATORS IN A CLIENT- SERVER ENVIRONMENT, which we have executed an application for a Patent of the United States.
□ which is executed on □ even date herewith or □
which is identified by attorney docket no. 9318-022-999 which was filed on 1/15/2003, Application No. 09/890,536
and WHEREAS, IONA TECHNOLOGIES, PLC, ASSIGNEE, an Irish company, having a place of business at The IONA Building, Shelbourne Road, Dublin 2, Ireland, is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:
NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;
AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.
AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.
AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.
IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.
Date, 2003L.S.

Date	_, 2003	L.S. Ronald Witham Jr.
Date	, 2003	Paul Kiely
Date3/4	_, 2003	Kevin Sullivan  L.S.
Date	, 2003	L.S. Alan Clarke
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Salamone, personally known to me of to the within instrument and acknowledge.	on the ba owledge ir signati	before me,, Notary Public, personally appeared <u>Julie</u> sis of satisfactory evidence to be the person(s) whose name(s) is subscribed to me that he/she/they executed the same in his/her/their authorized are(s) on the instrument the person(s), or the entity upon behalf of which the
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WITNESS 1	hand and official seal	
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Ms. Margaret O'Keefe Patent Administrator IONA Technologies Shelbourne Road Ballsbridge Dublin 4

03 April 2003

Re: <u>Assignment for patent ""Method and System for Dynamic Configuration of Activators in a Client-Server Environment"</u>

Dear Margaret,

Thank you for your recent correspondence of 1<sup>st</sup> April 2003. Unfortunately I am unable to engage the services of a notary to execute the assignment document as requested with respect to the above patent.

That said I have signed the documentation in good faith and trust this is acceptable to you.

Regards

Kevin Sullivan